

STRATEGIC GOAL #1:

Fair Administration of Justice

The District of Idaho is committed to the fair administration of justice by the timely, accurate, and objective delivery of information to judicial officers to facilitate release and sentencing decisions. We believe that by holding ourselves accountable, and ensuring that we receive timely feedback from those who are impacted by our services, we can capitalize on the high level of integrity and fairness possessed by our team.

STRATEGY #1 –

By the end of calendar 2021, we will develop a client exit survey to identify areas that may improve supervision practices. This survey will be implemented in 2022.

STRATEGY #2 –

Staff will begin researching modern trauma assessment tools (such as the ACE) that can be implemented at the presentence investigation stage to assist in sentencing decisions and post-conviction supervision. If deemed beneficial, these tools will be implemented in calendar year 2022.

STRATEGY #3 –

An annual meeting with court chamber staff, the U.S. Attorney's Office and the Federal Defender's Office will be established to provide and receive feedback regarding collaborative functions.

STRATEGY #4 –

The consistency of wording between presentence and post-conviction sentencing documents will be assured through annual reviews of templates and updated as necessary.

STRATEGIC GOAL #2:

Making Our Communities Safer

The District of Idaho will ensure the safety of the community by adopting an evidence-based approach to community supervision. We will use proven risk-assessment tools to allocate scarce judicial resources, create an involved community network around each case, respond in a timely fashion to non-compliant behavior, and invest in shared partnerships with both law enforcement and treatment professionals. We strive to ensure that each case is directed towards a successful outcome.

STRATEGY #1 –

Officers will strive to partner with another officer when in the field, based on the risk principle. Officers will continue to emphasize diverse field schedules including night and weekend hours.

STRATEGY #2 –

To promote community safety, officers will continue to strengthen partnerships with various law enforcement agencies through regular communication.

STRATEGY #3 –

A mandatory District-wide officer safety-related training will be held annually beginning in 2021, in addition to those trainings already offered.

STRATEGY #4 –

Presentence Investigators will communicate with the U.S. Marshals Service, jail staff and/or the pretrial services officer to ascertain a defendant's detention performance. This information will be included in the presentence report to identify any issues related to custody and future supervision.

STRATEGIC GOAL #3:

Continuously Developing Ourselves

The District of Idaho is committed to a continual self-reflective style of developing both staff and the organization alike by ensuring that the necessary time and resources are invested in self-improvement activities, organizational reviews, and identification and measurement of strategic metrics. These efforts are designed to ensure that we are continually focused on positive successful outcomes.

STRATEGY #1 –

By the end of 2021, the employee recognition and annual rewards programs will be reexamined (and revised as necessary) to assure these programs effectively recognize those who surpass expectations and champion the strategic goals and mission of the District.

STRATEGY #2 –

We commit to improving the onboarding and new employee training process, by standardizing said processes by the end of 2021. With the assistance of a continually reinforced learning environment and a comprehensive training program, new employees will build their careers on a professional foundation.

STRATEGY #3 –

To honor the district's commitment to continued education, all staff will participate in at least one non-district-offered training per year.

STRATEGY #4 –

Each courthouse office will host an annual volunteer day to foster professional relationships and give back to the community.

STRATEGIC GOAL #4:

Guiding Those within Our Responsibility

The District of Idaho is focused on creating and capitalizing on educational opportunities to ensure the needs of all our stakeholders are consistently addressed, and educating stakeholders whenever and wherever possible to reflect our commitment to them as partners in what we do and where we are going.

STRATEGY #1 –

We commit to properly assessing and collecting vendor service copayments, to encourage engagement and facilitate future success. Copayments will be assessed commensurate to a client's ability to pay.

STRATEGY #2 –

We commit to fostering relationships with stakeholders by continuing to develop, sponsor, and deliver education and outreach programs.

STRATEGY #3 –

We commit to improving client outcomes through the judicious allocation of resources, including housing, work, medical, mental health and substance abuse treatment. We will become more familiar with these resources and apply them according to risk/need/responsivity principals. The strategic use of Second Chance Act funding will bolster these efforts.

STRATEGY #4 –

By January 1, 2023, all supervision officers will be trained and certified in Staff Training Aimed at Reducing Re-Arrest (STARR), and a District-wide program will be implemented to incorporate this practice into our core supervision strategies.