

General Order 45
04/04/1987

At the direction of the Judicial Conference, the court adopts the Model Equal Employment Opportunity Plan and the Discrimination Complaint Procedures, revised September 1986. The plan conforms with the national policy of providing equal employment opportunity to all persons, regardless of race, sex, color, national origin, religion, age, or handicap. Equal opportunity applies to recruitment, hiring, promotion and advancement.

Applicants and court personnel may seek redress through the court's discrimination complaint procedures. The procedures apply to discrimination only, not general grievances. Complaints are to be filed with the Equal Employment Opportunity (E.E.O.) Coordinator. If the E.E.O. Coordinator is named in the complaint, or otherwise involved, the complaint will be transmitted to the Chief Judge or a designee who will appoint another person to perform the functions of E.E.O. Coordinator. Complaints must be in writing and must be filed within 15 calendar days of the alleged act or within 15 calendar days of becoming aware of the alleged act. Forms available upon request.

