

ORIGINAL

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U.S. DISTRICT &
CIVIL & CRIMINAL COURTS

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FILED CLERK'S OFFICE IDAHO
Cassie A. Burke, Clerk

Attorneys for Plaintiffs

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF IDAHO

KIMBERLEY SMITH, MICHAEL)	
B. HINCKLEY, JACQUELINE T.)	
HLADUN, MARILYN J. CRAIG,)	
JEFFERY P. CLEVENGER, and)	
TIMOTHY C. KAUFMANN,)	
individually and on behalf)	
of those similarly situated,)	
)	NON-OPPOSITION TO MOTION
Plaintiffs,)	FOR PARTIAL SUMMARY
vs.)	JUDGMENT ON PAYMENT
)	OF PREMIUM ON
MICRON ELECTRONICS, INC., a)	COMMISSION STATEMENTS
Minnesota corporation,)	
)	
Defendant.)	

PLAINTIFFS' hereby submit their Non-Opposition to Motion for Partial Summary
Judgment on Payment of Premium on Commission Statements

PLAINTIFFS' NON-OPPOSITION TO MOTION FOR PARTIAL SUMMARY
JUDGMENT ON PAYMENT OF PREMIUM ON COMMISSION STATEMENTS, P. 1

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1. Plaintiffs do not oppose Defendant's Motion for Partial Summary Judgment re Payment of Commission Premiums for Overtime. Plaintiff have alleged in their complaint that Defendant completely failed to pay any premium on commissions for recorded overtime and have alternatively alleged that where premiums on commissions for recorded overtime were paid they were calculated incorrectly. Defendants motion for partial summary judgment alleges that premiums on commissions for recorded overtime were properly calculated. If some of Defendant's own testimony is ignored and some of Defendant's own documents are ignored, it appears that Defendant did accurately calculate premiums on commissions for recorded overtime hours. Plaintiffs do not read Defendant's motion to allege that they paid premiums on commissions for overtime hours that were "off the clock".

Defendant's Testimony to be Ignored.

2. Defendant paid inside sales representatives hourly wages and commissions. Hourly wages were paid based on the number of recorded hours for each sales representative in a bi-weekly basis with the work week beginning on Sunday and ending on Saturday. See Exhibit 1, fiscal register for Timothy Kaufmann. Commissions were calculated on the basis of a fiscal calendar year divided into twelve fiscal months. Fiscal months begin anywhere between the 26th day of the preceding calendar month and the 9th day of the actual calendar month. Fiscal work weeks began on Friday and ended on Thursday. See Exhibit 2, Work Week Calendar for Fiscal Years 1998 – 2001.

3. Defendant's witness, Farrah Zumhoff, the person alleged to have made the calculation of overtime premiums on commissions for many years, testified in her deposition that a fiscal

month would typically not begin more than five days into a calendar month. See Exhibit 3, Excerpt of Deposition of Farrah Zumhoff at page 89. This testimony appears to be false. If believed, Defendants calculations are incorrect.

4. The Third Affidavit of Robert L. Griffard filed by Defendant in Support of its Motion (Docket No. 183) (hereafter ("Griffard Affidavit")) contains numerous examples of fiscal months beginning as late as the 11th of the calendar month and almost every fiscal month starting more than five days into the calendar month. Exhibit's 8 and 9 of the Griffard Affidavit allege the fiscal month of August 2000 begins on August 6, 2000. Exhibits 15 and 16 of the Griffard Affidavit allege the fiscal month of October 1999 begins on October 10, 1999 and Exhibits 19 and 20 allege the fiscal month of March 1999 begins on March 7, 1999. In addition, Exhibit 4 of the Griffard Affidavit is a previously filed affidavit by Mr. Griffard wherein Mr. Griffard alleges that he confirmed by calculation of a premium for Timothy Kaufmann for June 1999 by using a fiscal month beginning on June 6, 1999. Using Mr. Griffard's date of June 6 to begin June, rather than relying upon Ms. Zumhoff's testimony, Plaintiffs have recalculated premiums for the months of April and May of 1999 for Mr. Kaufmann and find that for the Defendants calculations to be correct, the fiscal months would begin on April 11, 1999 and May 9, 1999, respectively. These dates are obviously inconsistent with Ms. Zumhoff's testimony.

Defendant's Documents to be Ignored.

5. Defendant alleges in its Statement of undisputed facts that an excel spreadsheet was used to calculate premiums on commissions for overtime recorded for a period in 1997 but that in 1998 an access database was used. See Statement of Undisputed Facts in Support of Micron

Electronics, Inc.'s Motion for Partial Summary Judgment re Payment of Commission Premiums for overtime (Docket No. 181), paragraphs 1 and 2. Defendant produced the spreadsheet to the Plaintiffs pursuant to discovery requests and it shows that the excel spreadsheet was used at least until May 1999. See Exhibit 4, Bates pages M006666 – M006674. In addition, the spreadsheet shows that Plaintiff Timothy Kaufmann had **no overtime premium** on commission from June 1998 through May 1999. Defendant's allegations that the access database was used in 1998 and 1999 is inconsistent with Exhibit 4.

6. In fact, Defendant's own pay records for Mr. Kaufmann, as evidenced by Exhibit 1, show more than \$50,000 in commissions and more than 200 hours of overtime, with only a few weeks that did not have overtime. This is certainly inconsistent with Exhibit 4.

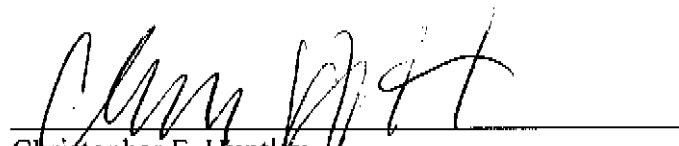
7. In addition, as stated above, Exhibit 2 was produced by Defendants as its fiscal calendar for 1998 through 2001. Defendant alleges that its commission calculation was based on either four or five fiscal weeks. See Statement of Undisputed Facts in Support of Micron Electronics, Inc.'s Motion for Partial Summary Judgment re Payment of Commission Premiums for overtime, paragraph 7. However, while Defendant did appear to use the total number of weeks in the fiscal month, the Griffard Affidavit ignores the fact that the fiscal weeks begin on Friday and the weeks used for overtime calculations begin on Sunday. Therefore, Defendant continues to make contradictory and mutually exclusive statements regarding the calculations of overtime premiums on commissions.

CONCLUSION

8. Plaintiffs do not oppose Defendants Motion for Partial Summary Judgment re Payment of Commission Premiums for Overtime. While Plaintiffs certainly have some evidence that the calculations were not done as Defendant alleges, Defendant has put forth addition equally reliable evidence that it did follow a procedure that was consistent with the FLSA. Plaintiffs, like Defendants, have sampled a number of months for different class members, and by making different assumptions about the beginning and end of fiscal months, none of which have to do with Defendant's fiscal calendar, are able to duplicate overtime premiums on commission consistent with the FLSA. In addition, the inclusion of a week straddling the end of a month in the first or second month should not, on average, underpay a class member so long as no weeks are skipped. Plaintiff's sampling has not identified any skipped weeks.

DATED this 16 day of July, 2004.

HUNTLEY PARK, LLP

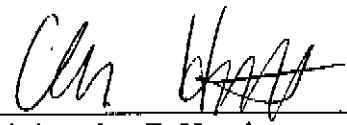


Christopher F. Huntley
Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I hereby certify that on this 16 day of July, 2004, a true and correct copy of the foregoing instrument was served upon opposing counsel as indicated below:

Kim J. Dockstader	<input type="checkbox"/> Via Hand Delivery
Gregory C. Tollefson	<input type="checkbox"/> Via Facsimile 389-9040
STOEL RIVES LLP	<input checked="" type="checkbox"/> Via U. S. Mail
101 S. Capitol Blvd., Suite 1900	
Boise, ID 83702-5958	


Christopher F. Huntley

FBI, BIRMINGHAM

FD-3503 (Rev. 1-22-64)

PERIOD 05/31/98 TO 12/31/98

PAGE 1

EXHIBIT**1**

FISCAL REGISTER

MO06120

C/C/P DOC#	DEPT#	EFFECTIVE R/CH/R	CHECK DATE	F/N/R NUMBER	P/R/D TYPE	S/A/T RES	S/W/T AMT	S/A/T STATE	C/M/T TAX	C/T/Y TYPE	F/T/C FEE	S/D/T TAX	S/D/T TAX	S/D/T TAX	CHARGE HRS	CHARGE NET	CHARGE NET	NET PAY
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				C1	98.20	690.82	111.84	01	56.20		567.62		753.55					
				C2	16.20	61.62		02	32.00		323.20							
				C4	8.00	50.80		04	8.00		80.80							
									02	16.20		82.81						
				012111062A	1,643.14	ID	471.00		.00	523.20	ID	.00						
				05/22/98	01	32.50	914.05	691.06	01	38.40		367.84		3,511.29				
					02	12.13	61.11		09	8.00		60.80						
					04	8.00	90.80		01	52.10		526.21						
					06	3,709.72		36	12.10		5,789.72							
									02	12.10		61.11						
				0121114259A	9.50	ID	6.15		.00	63.52	ID	.00						
				06/05/98	01	74.33	750.43	90.18	01	41.10		415.12		667.93				
					02	11.13	5.35		01	33.20		335.32						
					04	8.00	80.80		04	6.00		60.60						
									02	1.10		5.56						
				012116749A	1,013.34	ID	214.71		.00	369.73	ID	.00						
				06/19/98	01	46.60	773.56	490.46	01	42.40		426.24		2,650.66				
					02	2.40	12.12		04	8.00		60.80						
					04	16.00	161.60		01	34.20		345.42						
					06	3,793.39		04	8.00		60.80							
					07	98.73		36	1.10		3,793.39							
								07	02	2.40	98.73							
											12.12							
				012119-70A	12.19	ID	6.41		.00	62.54	ID	.00						
				07/12/98	01	57.60	581.76	97.15	01	24.00		242.40		647.93				
					04	24.00	242.40		04	16.00		161.60						
									01	33.60		339.36						
									04	8.00		60.80						
				01212556CA	16.35	ID	9.19		.00	65.82	ID	.00						
				09/17/98	C1	69.90	704.98	101.83	01	34.20		345.42		673.49				
					C4	14.39	161.60		04	8.00		93.60						
									01	15.60		159.56						

M006121

EMPLOYEE NUMBER	CHECK DATE	EARN HRS	EARN AMT	DEDUCTIONS	CHARGE FEE	CHARGE HRS	CHARGE AMT	NET PAY
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	0E/13/98	05 04	61.80 24.00	624.12 242.43	101.33	31 04	35.80 8.00	361.59 93.80
						01 04	26.00 16.00	262.60 161.60
0121289337A	603.72	TD	306.20	.00	257.73	1D .00	.00	1,067.65
06/28/98	01 02 26	103.00 23.83 2,218.99	1,042.35 116.16 36	377.93	31 01	46.50 56.50	463.65 570.65	1,930.00
						02 02	5.50 16.50	2,218.99 32.83 83.31
012130555A	54.12	TD	28.56	.00	85.55	1D .00	.00	159.39
07/11/98	01 02	131.53 21.90	1,020.10 106.05	130.37	01 01	54.63 46.40	551.46 468.64	927.44
						02 02	14.60 6.40	73.73 32.32
07/23/98	099.98	TD	297.79	.00	345.52	1D .00	.00	1,593.59
09/25/98	C1 02 04 06	769.62 6.20 18.00 4,524.26	504.47 31.31 181.92	01 01 01 01	46.25 8.00 30.00 10.00	466.62 80.80 333.00 101.00	2,428.93 295.71 352.65 349.26	
						02 02	6.20 13.20	31.31 66.66
01213947A	144.74	TD	75.20	.00	131.72	1D .00	.00	350.26
10/09/98	01 02 04 06	100.60 19.02 296.71 311.65	1,016.55 190.02 296.71 311.65	135.53	01 01 01 01	47.40 53.20	479.74 533.32 295.71 352.65	1,161.56
						02 02	7.40 13.20	37.37 66.66
01213947A	217.74	TD	14.93	.00	71.79	1D .00	.00	114.42
10/23/98	01 02	83.70 3.70 14.63	845.37 110.44	01 01	43.10 8.00	405.01 80.80		728.52

0.4 0.00 0.00 0.00

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0.0 0.50 0.50 0.50

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0121193063 1,251.52 12 380.23 00 425.06 15 .00 2,059.33

EMP NUMBER	EMP NAME	CHECK TYPE	EARN HRS	EARN NET	DEDUCTIONS	CHARGE TYPE	CHARGE HRS	CHARGE SDI	CHARGE SDI	CHARGE TOTAL	NET PAY
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RECEIVED PAY C											
		11/25/98	.31	92.10	930.21	115.55	C1	43.20	936.32	747.59	
			02	12.10	61.11		31	49.35	493.83		
							32	3.25	16.16		
							02	8.50	44.95		
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12/04/98	.01	64.90	554.48	370.54	01	32.40	327.24	1,901.42			
	34	16.00	161.60		04	8.00	80.80				
	06		2,493.37		31	32.42	327.24				
					04	8.00	80.80				
					36		2,493.37				
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0012 2078		7,161.99	2,311.21	4,520.31	230	1,152.29	.32	12,636.00			
* FISCAL TOTALS *											
		1,600.60	41,441.32		1,600.60	41,441.32		29,285.01			
<hr/>											
** DEPARTMENT TOTALS **											
<hr/>											
		7,161.99	2,311.21	4,520.31	.00	3,162.80	.32	12,636.00			
		1,600.60	41,441.32		1,600.60	41,441.32		24,285.01			
<hr/>											
*** GRAND TOTAL ***											
		7,161.99	2,311.21		.00	3,162.80	.00	12,636.00			
		1,600.60	41,441.32		1,600.60	41,441.32		24,285.01			

COMP	DEPT	EMPLOYEE NUMBER	CHECK DATE	EARN			DEDCTIONS			CHARGE			CHARGE			NET PAY		
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33332 - 46200	W000010592		0052000721	182.27	12	53.19		.00	51.34	ID	.00	286.99						
GARRET R. GROHOLI			12/17/98	35			671.09		33.82	36		671.33			310.29			
		652000066X	66.54	10	35.32		.00	92.14	12	.00	193.74							
-2/13/98	01	97.50	964.75	139.77	01	46.30		467.63		878.00								
	02	17.50	88.38		01	51.20		517.12										
	C6	138.38			36			138.38										
					02	6.3C		21.92										
					32	11.20		56.56										
822000267A 1,785.63			12	529.97		.00	527.92	ID	.00	2,843.50								
12/31/98	01	72.90	736.29	815.52	31	41.4C		418.14		3,755.69								
	02	1.40	7.37		45	1.63		15.16										
	04	14.40	145.44		01	31.50		318.15										
	05	15.15			04	14.40		145.44										
	06	6.371.21	36		07			6.273.21										
	07	236.64			02	7.40		236.64										
								7.07										
*	FISCAL. TYPING *		2,034.42		519.37		1,929.21	.00	671.44		.00	3,324.21						
			205.30		9,297.41				205.30		9,297.41		3,324.23					
												4,943.97						
*** PEPARTMENT TOTALS ***			2,034.42		519.37		1,929.21	.00	671.44		.00	3,324.23						
			205.30		9,297.41				205.30		9,297.41		4,943.97					
**** COMPANY TOTAL ****			2,034.42		618.37		671.44	.00	205.30		9,297.42		3,324.23					
			205.30		9,297.41								4,943.97					
***** DISBURSEMENT TOTALS *****																		
***** DISBURSEMENT TOTALS *****			9,196.41		2,929.53		3,934.24	.36			50,739.73		15,366.23					
			1,805.90		50,739.73		5,549.53		1,935.90					29,223.39				

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				CHECK NUMBER	TYPE		FED	HRS	NET	SHT		
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KELLOGG, TIMOTHY C			01/15/93	01	49.40	498.94	111.04	04	40.00	404.00	729.34	
				02	9.40	47.47	01	49.40	498.94			
				04	40.00	404.00	02	9.40	47.47			
			052000633A	1,820.04	ID	508.00	.00	552.35	ID	.00	2,890.39	
			01/29/93	01	83.70	905.97	801.44	01	45.70	461.57	3,544.96	
				02	3.70	48.99		01	44.00	444.40		
				06		6,271.93		02	5.70	29.73		
								02	4.00	20.20		
			052000940A	38.94	ID	17.00	.00	78.59	ID	.00	134.53	
			02/12/93	01	54.90	554.49	120.21	04	40.00	404.33	778.00	
				02	14.90	75.25		01	54.90	554.49		
				04	40.00	404.00		02	14.90	75.25		
			052001040A	1,319.28	ID	392.00	.00	441.49	ID	.00	2,152.77	
			02/26/93	01	85.70	865.57	642.04	01	39.10	394.91	2,982.80	
				02	6.60	33.33		04	.90	9.09		
				04	.30	9.09		01	46.60	470.66		
				06		4,869.62		36		4,869.62		
								02	6.60	33.33		
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			03/12/93	01	84.00	848.40	102.05	01	44.00	444.43	690.69	
				02	4.00	20.20		01	40.00	404.03		
								02	4.00	20.20		
* FISCAL TOTALS *				3,219.99		933.00	1,776.78	.00	1,210.59	.00	5,363.58	
				469.20		15,857.15	1,776.76	.00	1,210.59	.00	15,857.15	
** DEPARTMENT TOTALS **				1,219.99		933.00	1,776.78	.00	1,210.59	.00	5,363.58	

PERIOD 01/01/99 TO 12/31/99
PAGE 4

COMP	DEPT	EMPLOYEE NUMBER	CHECK DATE	BORN	BORN	DEDUCTIONS	CHARGE	CHARGE	CHARGE	NET PAY	
				HRS	AMT	TYPE	HRS	AMT	AMT		
EMPLOYEE NAME			CHECK NUMBER	FEE	SWT	STATE	CWT	CITY	FICA	SDI	TOTAL
				TAX	ID	STATE	ID	TAX	SDI	TAX	
				TAX	ID	TAX	ID	TAX	TD	TAX	
*** COMPANY TOTAL ***				3,219.99	913.00	15,857.15	1,776.78	.00	1,210.59	.00	5,363.58
				489.20					489.20		9,716.79
*** CORPORATION TOTAL *				11,099.55	3,239.23	51,655.47	4,964.17	.00	3,944.68	.00	18,203.46
				3,296.15					1,296.15		28,907.84

M000696

PROGRAM ID: PASPRE63

FISCAL REGISTER

PERIOD 01/01/99 TO 12/31/99
PAGE 1

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KAUFMANN TIMOTHY C		03/26/99		01	85.40		862.54	594.97	01	43.00	434.30		2,797.30			
				02	5.40		27.27		01	42.40	428.24					
				05			4,459.96		35		4,459.96					
									02	3.00	15.15					
									02	2.40	12.12					
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04/09/99		01	74.00		757.02		111.43	91	43.80	437.84		731.69				
		02	2.80		14.32			91	31.20	315.18						
		04	9.00		92.07			94	9.00	92.07						
		07			90.51			07		2.80		90.51				
								02				14.32				
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04/23/99	01	83.20		851.14		241.93	01	42.90	430.87			436.10				
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	17			100.00			75		100.00							
								02	2.90	14.83						
								02	1.16	1.53						
051002245A	2,370.51	ID	533.03				.00	656.26	ID	.00	3,659.80					
05/07/99	01	82.00		838.86		950.86	01	45.00	450.35			3,974.44				
	02	5.00		25.58			01	31.00	378.51							
	04	3.00		30.69			04	3.00	30.69							
	06			7,689.97			36		7,689.97							
								02	5.09	25.58						
051002495A	39.34	ID	17.00				.00	62.11	ID	.00	118.45					
05/21/99	01	71.10		727.35		96.52	01	38.80	356.92			603.43				
	04	8.93		91.05			04	1.20	12.28							
							04	32.20	330.43							
								04	7.70	78.77						
051002722A	1,878.91	ID	521.00				.00	548.56	ID	.00	2,948.47					
06/04/99	01	74.80		806.13		796.00	01	42.20	431.71			3,432.83				
	02	2.20		11.25			01	36.60	374.42							
	04	3.40		34.78			04	31.40	34.78							

M000607

06		6,325.14		35		6,325.14	
				02		2.20	
						11.25	
051002964A	39.34	ID	17.00	.00	62.12	ID	.60
06/18/99	01	\$5.40	\$56.74	\$54.52	01	28.40	300.75
	04	24.60	251.56		04	8.00	81.84
					04	2.60	26.60
					01	26.00	265.98
					04	14.00	143.22

PROGRAM 311: PASHR63

FISCAL REGISTER

PERIOD 01/01/99 TO 12/31/99
PAGE 2

COMP	DEPT	EMPLOYEE NUMBER	CHECK DATE	BARN NUMBER	BARN ID	BARN AMT	DEDUCTORS TYPE	CHARGE CODE	CHARGE HRS	NET PAY	
EMPLOYEE NAME			CHECK NUMBER	TAX	ID	TAX	COT	TYPE	FTCA	SDI	NET PAY
				TAX	ID	TAX	CITY	TYPE	TDX	SDI	TOTAL TAX
0051	05390	0000010593	031003193A	604.07	ID	233.00	.00	242.05	ID	.00	1,649.92
KAUFMANN TIMOTHY C			07/02/99	01 02 05 07	84.80 4,810 2,140.30 148.69	867.51 24.55 356.41 01	01 01 36 01 02 02	43.60 41.20 2,140.30 148.69 3.60 1.20	421.48 2,140.30 148.69 18.41 6.14	446.03 421.48 2,140.30 148.69 1.124.72	1,714.72
0051001500			603.33	ID	216.00	.00	255.39	ID	.00	1,124.72	
07/15/99			03 04 05	43.20 76.75 2,117.80	491.94 785.15 2,117.80	155.32 04 36	01 04 04	43.20 271.00 49.75	411.94 275.21 500.94	2,375.48 2,117.80 500.94	
0510036722A			1,033.38	ID	317.00	.00	352.05	ID	.00	1,702.43	
07/30/99			05		4,602.45	138.05	36			4,633.05	2,761.56
0051 05300			7,879.56 * FISCAL TOTALS	806.95	35,798.32	3,187.39	.00	2,734.09	.00	12,919.88	19,691.05
** DEPARTMENT TOTALS					7,819.55 35,798.32	3,187.39	.00	2,734.09	.00	12,919.88	19,691.05
*** COMPANY TOTALS					7,879.56 35,798.32	3,187.39	.00	2,734.09	.00	12,919.88	19,691.05

MICRON

WORK WEEK CALENDAR FOR FISCAL 1998

SEPTEMBER

OCTOBER

NOVEMBER

	F	S	S	M	T	W	T
Q	WW1	29	30	31	1	2	3
T	WW2	5	6	7	8	9	10
R	WW3	12	13	14	15	16	17
I	WW4	19	20	21	22	23	24
	WW5	26	27	28	29	30	1

	F	S	S	M	T	W	T
Q	WW6	2	3	4	5	6	7
T	WW7	9	10	11	12	13	14
R	WW8	16	17	18	19	20	21
I	WW9	23	24	25	26	27	28
	WW10	30	31	1	2	3	4

	F	S	S	M	T	W	T
Q	WW11	7	8	9	10	11	12
T	WW12	14	15	16	17	18	19
R	WW13	21	22	23	24	25	26
I	WW14	28	29	30	31	1	2
	WW15	4	5	6	7	8	9

DECEMBER

JANUARY

FEBRUARY

	F	S	S	M	T	W	T
Q	WW16	9	10	11	12	13	14
T	WW17	16	17	18	19	20	21
R	WW18	23	24	25	26	27	28
I	WW19	30	31	1	2	3	4
	WW20	7	8	9	10	11	12

	F	S	S	M	T	W	T
Q	WW21	13	14	15	16	17	18
T	WW22	20	21	22	23	24	25
R	WW23	27	28	29	30	31	1
I	WW24	3	4	5	6	7	8
	WW25	10	11	12	13	14	15

MARCH

APRIL

MAY

	F	S	S	M	T	W	T
Q	WW26	17	18	19	20	21	22
T	WW27	24	25	26	27	28	29
R	WW28	31	1	2	3	4	5
I	WW29	7	8	9	10	11	12
	WW30	14	15	16	17	18	19

JUNE

JULY

AUGUST

	F	S	S	M	T	W	T
Q	WW31	2	3	4	5	6	7
T	WW32	9	10	11	12	13	14
R	WW33	16	17	18	19	20	21
I	WW34	23	24	25	26	27	28
	WW35	30	31	1	2	3	4

EXHIBIT	2
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MO11194

10387

REDACTED

Work Week Calendar for Fiscal Year 1999

Work Week Calendar for Fiscal Year 1999											
September			October			November			December		
F	S	A	S	S	M	T	U	W	T	U	W
4	5	6	7	8	9	10	11	12	13	14	15
11	12	13	12	11	11	10	9	8	7	6	5
18	19	19	19	19	19	18	19	20	21	22	12
25	26	26	26	26	26	23	23	24	25	26	3
2	3	4	5	6	7	8					
1st Qtr											
F	S	A	S	S	M	T	U	W	T	U	W
9	10	11	12	13	14	15					
16	17	18	19	20	21	22					
23	24	25	26	27	28	29					
30	31	1	2	3	4	5					
2	3	4	5	6	7	8					
2nd Qtr											
F	S	A	S	S	M	T	U	W	T	U	W
5	6	7	8	9	10	11	12	13	14	15	16
12	13	14	15	16	17	18					
19	20	21	22	23	24	25					
26	27	28	29	30	31	1	2	3	4	5	6
2	3	4	5	6	7	8					
3rd Qtr											
F	S	A	S	S	M	T	U	W	T	U	W
5	6	7	8	9	10	11	12	13	14	15	16
12	13	14	15	16	17	18					
19	20	21	22	23	24	25					
26	27	28	29	30	31	1	2	3	4	5	6
2	3	4	5	6	7	8					
4th Qtr											
F	S	A	S	S	M	T	U	W	T	U	W
4	5	6	7	8	9	10	11	12	13	14	15
11	12	13	14	15	16	17					
18	19	20	21	22	23	24					
25	26	27	28	29	30	31	1	2	3	4	5
2	3	4	5	6	7	8					
August											
F	S	A	S	S	M	T	U	W	T	U	W
6	7	8	9	10	11	12	13	14	15	16	17
13	14	15	16	17	18	19					
20	21	22	23	24	25	26					
27	28	29	30	31	1	2	3	4	5	6	7
2	3	4	5	6	7	8					
July											
F	S	A	S	S	M	T	U	W	T	U	W
9	10	11	12	13	14	15					
16	17	18	19	20	21	22					
23	24	25	26	27	28	29					
30	31	1	2	3	4	5					
2	3	4	5	6	7	8					

M01196

Work Week Calendar for Fiscal Year 2000

M01197

Work Week Calendar for Fiscal Year 2001

September											
WW1	1	2	3	4	5	6	7	WW6	6	7	8
WW2	8	9	10	11	12	13	14	WW7	13	14	15
WW3	15	16	17	18	19	20	21	WW8	20	21	22
WW4	22	23	24	25	26	27	28	WW9	27	28	29
WW5	29	30	1	2	3	4	5	WW10	3	4	5
WW6	10	11	12	13	14	15	16	WW11	10	11	12
WW7	17	18	19	20	21	22	23	WW12	17	18	19
WW8	24	25	26	27	28	29	30	WW13	24	25	26
WW9	31	1	2	3	4	5	WW14	1	2	3	4
WW10	30	31	1	2	3	4	WW15	8	9	10	11
WW11	31	1	2	3	4	5	WW16	9	10	11	12
WW12	1	2	3	4	5	6	WW17	16	17	18	19
WW13	27	28	29	30	31	1	WW18	29	30	31	1
WW14	2	3	4	5	6	7	WW19	5	6	7	8
WW15	8	9	10	11	12	13	WW20	12	13	14	15
WW16	15	16	17	18	19	20	WW21	19	20	21	22
WW17	22	23	24	25	26	27	WW22	26	27	28	29
WW18	29	30	31	1	2	3	WW23	2	3	4	5
WW19	3	4	5	6	7	8	WW24	9	10	11	12
WW20	10	11	12	13	14	15	WW25	16	17	18	19
WW21	17	18	19	20	21	22	WW26	23	24	25	26
WW22	24	25	26	27	28	29	WW27	2	3	4	5
WW23	31	1	2	3	4	5	WW28	9	10	11	12
WW24	10	11	12	13	14	15	WW29	16	17	18	19
WW25	17	18	19	20	21	22	WW30	17	18	19	20
WW26	24	25	26	27	28	1	WW31	30	31	1	2
WW27	31	1	2	3	4	5	WW32	6	7	8	9
WW28	10	11	12	13	14	15	WW33	13	14	15	16
WW29	17	18	19	20	21	22	WW34	20	21	22	23
WW30	24	25	26	27	28	29	WW35	27	28	29	30
WW31	31	1	2	3	4	5	WW36	4	5	6	7
WW32	11	12	13	14	15	16	WW37	11	12	13	14
WW33	18	19	20	21	22	23	WW38	18	19	20	21
WW34	25	26	27	28	29	30	WW39	25	26	27	28
WW35	30	31	1	2	3	4	WW40	1	2	3	4
WW36	15	16	17	18	19	19	WW41	8	9	10	11
WW37	22	23	24	25	26	27	WW42	15	16	17	18
WW38	29	30	31	1	2	3	WW43	22	23	24	25
WW39	30	31	1	2	3	4	WW44	29	30	1	2
WW40	31	1	2	3	4	5	WW45	6	7	8	9
WW41	10	11	12	13	14	14	WW46	13	14	15	16
WW42	17	18	19	20	21	21	WW47	20	21	22	23
WW43	24	25	26	27	28	28	WW48	27	28	29	30
WW44	30	1	2	3	4	5	WW50	10	11	12	13
WW45	17	18	19	20	21	21	WW51	17	18	19	20
WW46	24	25	26	27	28	28	WW52	24	25	26	27
WW47	31	1	2	3	4	5	WW53	10	11	12	13
WW48	1	2	3	4	5	6	WW54	3	4	5	6
WW49	21	22	23	24	25	25	WW55	15	16	17	18
WW50	28	29	30	31	1	2	WW56	21	22	23	24
WW51	29	30	31	1	2	3	WW57	10	11	12	13
WW52	16	17	18	19	20	20	WW58	16	17	18	19
WW53	23	24	25	26	27	27	WW59	23	24	25	26
WW54	30	31	1	2	3	4	WW60	1	2	3	4
WW55	17	18	19	20	21	21	WW61	17	18	19	20
WW56	24	25	26	27	28	28	WW62	24	25	26	27
WW57	31	1	2	3	4	5	WW63	9	10	11	12
WW58	1	2	3	4	5	6	WW64	3	4	5	6
WW59	28	29	30	31	1	2	WW65	14	15	16	17
WW60	25	26	27	28	29	29	WW66	10	11	12	13
WW61	31	1	2	3	4	5	WW67	15	16	17	18
WW62	1	2	3	4	5	6	WW68	11	12	13	14
WW63	28	29	30	31	1	2	WW69	16	17	18	19
WW64	25	26	27	28	29	29	WW70	13	14	15	16
WW65	30	31	1	2	3	4	WW71	10	11	12	13
WW66	17	18	19	20	21	21	WW72	17	18	19	20
WW67	24	25	26	27	28	28	WW73	24	25	26	27
WW68	31	1	2	3	4	5	WW74	9	10	11	12
WW69	1	2	3	4	5	6	WW75	16	17	18	19
WW70	28	29	30	31	1	2	WW76	13	14	15	16
WW71	25	26	27	28	29	29	WW77	10	11	12	13
WW72	31	1	2	3	4	5	WW78	17	18	19	20
WW73	1	2	3	4	5	6	WW79	22	23	24	25
WW74	28	29	30	31	1	2	WW80	1	2	3	4
WW75	25	26	27	28	29	29	WW81	17	18	19	20
WW76	32	33	34	35	36	36	WW82	14	15	16	17
WW77	1	2	3	4	5	6	WW83	11	12	13	14
WW78	29	30	31	1	2	3	WW84	8	9	10	11
WW79	26	27	28	29	30	30	WW85	15	16	17	18
WW80	33	34	35	36	37	37	WW86	12	13	14	15
WW81	1	2	3	4	5	6	WW87	9	10	11	12
WW82	28	29	30	31	1	2	WW88	16	17	18	19
WW83	25	26	27	28	29	29	WW89	13	14	15	16
WW84	32	33	34	35	36	36	WW90	10	11	12	13
WW85	1	2	3	4	5	6	WW91	17	18	19	20
WW86	28	29	30	31	1	2	WW92	14	15	16	17
WW87	25	26	27	28	29	29	WW93	11	12	13	14
WW88	32	33	34	35	36	36	WW94	8	9	10	11
WW89	1	2	3	4	5	6	WW95	15	16	17	18
WW90	28	29	30	31	1	2	WW96	12	13	14	15
WW91	25	26	27	28	29	29	WW97	9	10	11	12
WW92	32	33	34	35	36	36	WW98	16	17	18	19
WW93	1	2	3	4	5	6	WW99	13	14	15	16
WW94	28	29	30	31	1	2	WW100	10	11	12	13
WW95	25	26	27	28	29	29	WW101	17	18	19	20
WW96	32	33	34	35	36	36	WW102	14	15	16	17
WW97	1	2	3	4	5	6	WW103	11	12	13	14
WW98	28	29	30	31	1	2	WW104	8	9	10	11
WW99	25	26	27	28	29	29	WW105	15	16	17	18
WW100	32	33	34	35	36	36	WW106	9	10	11	12
WW101	1	2	3	4	5	6	WW107	16	17	18	19
WW102	28	29	30	31	1	2	WW108	13	14	15	16
WW103	25	26	27	28	29	29	WW109	10	11	12	13
WW104	32	33	34	35	36	36	WW110	17	18	19	20
WW105	1	2	3	4	5	6	WW111	14	15	16	17
WW106	28	29	30	31	1	2	WW112	11	12	13	14
WW107	25	26	27	28	29	29	WW113	8	9	10	11
WW108	32	33	34	35	36	36	WW114	15	16	17	18
WW109	1	2	3	4	5	6	WW115	12	13	14	15
WW110	28	29	30	31	1	2	WW116	9	10	11	12
WW111	25	26	27	28	29	29	WW117	16	17	18	19
WW112	32	33	34	35	36	36	WW118	13	14	15	16
WW113	1	2	3	4	5	6	WW119	10	11	12	13
WW114	28	29	30	31	1	2	WW120	17	18	19	20
WW115	25	26	27	28	29	29	WW121	12	13	14	15
WW116	32	33	34	35	36	36	WW122	9	10	11	12
WW117	1	2	3	4	5	6	WW123	16	17	18	19
WW118	28	29	30	31	1	2	WW124	13	14	15	16
WW119	25	26	27	28	29	29	WW125	10	11	12	13
WW120	32	33	34	35	36	36	WW126	17	18	19	20
WW121	1	2	3	4	5	6	WW127	14	15	16	17
WW122	28	29	30	31	1	2	WW128	11	12	13	14
WW123	25	26	27	28	29	29	WW129	8	9	10	11
WW124	32	33	34	35	36	36	WW130	15	16	17	18
WW125	1	2	3	4	5	6	WW131	12	13	14	15
WW126	28	29	30	31	1	2	WW132	9	10	11	12
WW127	25	26	27	28	29	29	WW133	16	17	18	19
WW128	32	33	34	35	36	36	WW134	13	14	15	16
WW129	1	2	3	4	5	6	WW135	10	11	12	13
WW130	28	29	30	31	1	2	WW136	17	18	19	20
WW131	25	26	27	28	29	29	WW137	12	13	14	15
WW132	32	33	34	35	36	36	WW138	9	10	11	12
WW133	1	2	3	4	5	6	WW139	16	17	18	19
WW134	28	29	30	31	1	2	WW140	13	14	15	16
WW135	25	26	27	28	29	29	WW141	10	11	12	13
WW136	32	33	34	35	36	36	WW142	17	18	19	20
WW137	1	2	3	4	5	6	WW143	14	15	16	17
WW138</											

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1 identified column G as the overtime hours, and so
 2 I'm asking if that's the first number for
 3 February?
 4 A. Well, you know, I can't say for
 5 February '01 because at that point fiscal months
 6 didn't coincide with calendar months, and they ran
 7 from I think it was Friday to Thursday. So like I
 8 said, this report isn't a familiar format to me.
 9 And yeah, based on this I would have to know what
 10 months were in fiscal February. It could have
 11 possibly included part of March or part of
 12 January.

13 Q. Did you do your calculations based on a
 14 calendar month?

15 MS. HOBSON: Objection, ambiguous.

16 THE WITNESS: Commissions were based on the
 17 fiscal months and so was the overtime.

18 Q. BY MR. HUNTLEY: How would you
 19 determine the end of a fiscal month?

20 A. It was in a calendar provided to
 21 everyone in the company.

22 Q. Did you determine what the end of a
 23 fiscal month was?

24 A. No.

25 Q. Do you have an understanding of what a

Page 90

1 the fiscal month I wanted, and IT had already
 2 established the date range.
 3 Q. So you would select it by the name of
 4 the month rather than a particular date on a day
 5 in that month?

6 A. Yes.

7 Q. Okay. Looking at Exhibits *-242C,
 8 *-242D, and *-242E, would you have sufficient
 9 information to confirm the overtime premium
 10 calculation for Kim Smith for February of 2001?

11 MS. HOBSON: Based on those three documents?
 12 Your question is based on these three documents
 13 could she calculate the overtime for Kim Smith for
 14 that period?

15 MR. HUNTLEY: Um-hmm.

16 MS. HOBSON: Are you representing to her
 17 that these documents represent the same period?

18 MR. HUNTLEY: There are dates on all of
 19 them. There's a date on *-242D that says February
 20 2001, and she's identified the dates on the other
 21 two.

22 MS. HOBSON: Well, she has identified some
 23 dates on the other two documents. I guess my
 24 question is, are you making a representation or
 25 are you asking her to draw the conclusion that

Page 89

Page 91

1 fiscal month is?

2 A. Yes.

3 Q. What's a fiscal month?

4 A. It's the time period that Micron chose
 5 to report and measure their performance, I guess
 6 you would say.

7 Q. And how many days into the beginning of
 8 a calendar month might a fiscal month start?

9 MS. HOBSON: Objection, ambiguous,

10 foundation.

11 THE WITNESS: I can't say. There was a --
 12 it varied.

13 Q. BY MR. HUNTLEY: Would it be more than
 14 five?

15 A. Typically, no.

16 Q. Might it be five?

17 A. Yes.

18 Q. Would the report that you queried from
 19 the Data Warehouse be based on a fiscal month?

20 A. Yes.

21 Q. How would you input that request? By
 22 that I mean did you have to put in a begin date
 23 and an end date?

24 A. No. IT sets up the fiscal months, and
 25 when I would go to query the data, I would select

1 these documents relate to the same period?

2 MR. HUNTLEY: I am asking her whether she
 3 can calculate it based on these documents for
 4 February 2001.

5 MS. HOBSON: Okay.

6 MR. HUNTLEY: It's that simple.

7 MS. HOBSON: So that requires you to
 8 determine that, if you can.

9 THE WITNESS: Looking at this, I am not sure
 10 exactly what months coincide with fiscal February.

11 Q. BY MR. HUNTLEY: And you're pointing to
 12 *-242C?

13 A. Correct. So based on that, I'd have to
 14 say no.

15 Q. Did you attend a meeting with sales
 16 representatives in early May of 2001 regarding the
 17 Fair Labor Standards Act?

18 A. I don't recall.

19 Q. Have you ever made a presentation to
 20 sales representatives regarding the Fair Labor
 21 Standards Act?

22 A. No.

23 Q. Have you ever provided information to a
 24 supervisor -- strike that.

25 We're talking about June 1st or

EXHIBIT

3

Ex 4

ID#	Name	Month/Year	Commission	Week 1 OT	Week 2 OT	Week 3 OT	Week 4 OT	Week 5 OT	Total OT	OT + Commission
9420	Monahan , Deborah	Jun-98	\$2,974.00	\$0.00	\$90.87	\$68.19	\$0.00	\$0.00	\$159.06	\$3,133.06
1412	Nanci , Uli	Jun-98	\$3,242.98	\$61.71	\$15.44	\$18.36	\$0.00	\$0.00	\$95.51	\$3,338.49
18980	Wells , Tracy Scott	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17487	Stephen , Miller	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
19549	Seale , John	Jun-98	\$1,602.53	\$29.43	\$5.04	\$8.35	\$3.91	\$0.00	\$46.74	\$1,649.27
19740	DeRouen , Kip	Jun-98	\$2,599.77	\$59.99	\$28.89	\$6.34	\$47.75	\$33.91	\$176.88	\$2,776.65
21072	Milliken , Michielle	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21454	Caprai , John	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$86.67	\$17.88	\$146.28	\$3,901.90
21576	Dyer , Shelly	Jun-98	\$3,755.62	\$41.73	\$0.00	\$0.00	\$14.28	\$17.35	\$79.69	\$1,321.02
23408	Larscheid , Mike	Jun-98	\$1,241.33	\$25.81	\$13.05	\$9.20	\$0.00	\$0.00	\$0.00	\$0.00
24314	Swanson , Kurt	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25945	McCullough , Christopher	Jun-98	\$1,441.96	\$0.00	\$47.26	\$23.53	\$34.96	\$0.00	\$105.74	\$1,547.70
18980	Wells , James	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
27446	McGeorge , Laurie	Jun-98	\$1,872.40	\$59.21	\$31.85	\$0.00	\$34.39	\$46.19	\$171.65	\$2,044.05
11828	Rinehart , April	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
12044	Jordan , Michael	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
12536	Keen , Ryan	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
12916	Clevenger , Jeffrey	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
13441	Elli , Matthew Jaramie	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
13805	Moffett , Isaac	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
16449	Kurtin , John	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
18433	Hedding , Tim	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
18611	Anderson , Laura	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17526	Reynolds , Collin	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
100147	Carr , Michael	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17038	Stumph , Cheryl	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17230	Hopkins , Doh	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
100335	Limani , Anthony	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
100860	Hinckley , Michael	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
100902	Fillmore , Eric	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101094	Parrish , Jeff	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
15547	Moser , Mike	Jun-98	\$2,815.48	\$0.00	\$44.45	\$74.91	\$90.67	\$31.28	\$241.31	\$3,056.79
01389	Smith , Kimberly	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
02101	Wing , Chris	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01378	Kaufman , Tim	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
02303	Michael J , Schoonveld	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
02455	Angus , Mike	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1564	Bistline , Stephanie	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9740	Sanderson , Cheryl	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3449	Ken Ford	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3130	Alan Garcia	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01605	Carren Mattsen	Jun-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
120	Monahan , Deborah	Jul-98	\$6,588.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,588.25
412	Nanci , Uli	Jul-98	\$2,123.48	\$8.36	\$0.00	\$10.21	\$12.64	\$0.00	\$31.20	\$2,154.68
1980	Wells , Tracy Scott	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1487	Stephen , Miller	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1549	Seale , John	Jul-98	\$1,667.16	\$0.00	\$13.63	\$11.33	\$0.00	\$0.00	\$24.96	\$1,692.13
740	DeRouen , Kip	Jul-98	\$2,774.67	\$24.20	\$35.07	\$0.00	\$0.00	\$0.00	\$59.27	\$2,833.94
072	Milliken , Michielle	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
454	Caprai , John	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
576	Dyer , Shelly	Jul-98	\$1,959.86	\$0.00	\$0.00	\$0.00	\$63.51	\$0.00	\$63.51	\$2,023.38
408	Larscheid , Mike	Jul-98	\$1,285.95	\$36.38	\$0.00	\$0.00	\$15.27	\$0.00	\$51.65	\$1,337.60
314	Swanson , Kurt	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
945	McCullough , Christopher	Jul-98	\$2,058.18	\$79.27	\$78.65	\$54.32	\$0.00	\$0.00	\$212.24	\$2,271.42
980	Wells , James	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
446	McGeorge , Laurie	Jul-98	\$1,552.91	\$12.70	\$0.00	\$52.43	\$22.71	\$0.00	\$87.84	\$1,640.75
328	Rinehart , April	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

EXHIBIT

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M006666

ID#	Name	Month/Year	Commission	Week 1 OT	Week 2 OT	Week 3 OT	Week 4 OT	Week 5 OT	Total OT	OT + Commission
32044	Jordan , Michael	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32536	Keen , Ryan	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32916	Clevenger , Jeffrey	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33441	Elli , Matthew Jarame	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33805	Moffett , Isaac	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
36449	Kurtin , John	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38433	Hedding , Tim	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38611	Anderson , Laura	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37526	Reynolds , Collin	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500147	Carr , Michael	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37038	Stumph , Cheryl	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37230	Hopkins , Don	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500335	Limani , Anthony	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500860	Hinckley , Michael	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500902	Fillmore , Eric	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501094	Parrish , Jeff	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25547	Moser , Mike	Jul-98	\$2,402.07	\$33.36	\$0.00	\$33.36	\$39.16	\$0.00	\$105.89	\$2,507.96
501389	Smith , Kimberly	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502101	Wing , Chris	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501378	Kaufman , Tim	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502303	Michael J , Schoonveld	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502455	Angus , Mike	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
31564	Bistline , Stephanie	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
39740	Sanderson , Cheryl	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38449	Ken Ford	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
23130	Alan Garcia	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501605	Carren Mattsen	Jul-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9420	Monahan , Deborah	Aug-98	\$2,429.93	\$31.23	\$70.35	\$32.61	\$32.61	\$66.98	\$253.78	\$2,683.71
11412	Nanci , Uli	Aug-98	\$3,887.99	\$14.05	\$0.00	\$7.62	\$35.35	\$45.49	\$102.51	\$3,990.50
18980	Wells , Tracy Scott	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17487	Stephen , Miller	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
19549	Seale , John	Aug-98	\$3,128.34	\$0.00	\$73.57	\$21.83	\$60.04	\$23.17	\$178.61	\$3,306.95
19740	DeRouen , Kip	Aug-98	\$2,186.39	\$22.99	\$43.73	\$22.11	\$58.17	\$0.00	\$147.00	\$2,333.39
21072	Milliken , Michielle	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21454	Caprai , John	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21576	Dyer , Shelly	Aug-98	\$5,897.61	\$0.00	\$87.84	\$224.02	\$152.90	\$203.03	\$667.79	\$6,565.40
23406	Larscheid , Mike	Aug-98	\$1,434.02	\$14.50	\$0.00	\$0.00	\$23.90	\$42.95	\$81.35	\$1,515.37
24314	Swanson , Kurt	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25945	McCullough , Christopher	Aug-98	\$1,624.83	\$0.00	\$29.03	\$71.96	\$48.06	\$31.45	\$180.50	\$1,805.33
18980	Wells , James	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
27446	McGeorge , Laurie	Aug-98	\$2,006.30	\$0.00	\$32.74	\$58.84	\$35.16	\$0.00	\$126.74	\$2,133.04
31828	Rinehart , April	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32044	Jordan , Michael	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32536	Keen , Ryan	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32916	Clevenger , Jeffrey	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33441	Elli , Matthew Jarame	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33805	Moffett , Isaac	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
36449	Kurtin , John	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38433	Hedding , Tim	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38611	Anderson , Laura	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17526	Reynolds , Collin	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
100147	Carr , Michael	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17038	Stumph , Cheryl	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7230	Hopkins , Don	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00335	Limani , Anthony	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00860	Hinckley , Michael	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
00902	Fillmore , Eric	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

M006667

ID#	Name	Month/Year	Commission	Week 1 OT	Week 2 OT	Week 3 OT	Week 4 OT	Week 5 OT	Total OT	OT + Commission
501094	Parrish , Jeff	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25547	Moser , Mike	Aug-98	\$5,024.86	\$158.91	\$100.50	\$96.44	\$178.82	\$100.50	\$635.16	\$5,660.02
501389	Smith , Kimberly	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502101	Wing , Chris	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501378	Kaufman , Tim	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502303	Michael J , Schoonveld	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502455	Angus , Mike	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
31564	Bistline , Stephanie	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
39740	Sanderson , Cheryl	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38449	Ken Ford	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
23130	Alan Garcia	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501605	Carren Mattsen	Aug-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9420	Monahan , Deborah	Sep-98	\$2,004.98	\$0.00	\$57.84	\$85.74	\$45.61	\$0.00	\$189.19	\$2,194.17
11412	Nanci , Uli	Sep-98	\$2,140.38	\$0.00	\$29.20	\$51.35	\$0.00	\$0.00	\$80.55	\$2,220.93
18980	Wells , Tracy Scott	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17487	Stephen , Miller	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
19549	Seale , John	Sep-98	\$1,384.57	\$20.92	\$15.73	\$35.99	\$15.73	\$0.00	\$88.37	\$1,472.94
19740	DeRouen , Kip	Sep-98	\$1,236.46	\$0.00	\$5.59	\$32.14	\$30.91	\$0.00	\$68.63	\$1,305.09
21072	Milliken , Michelle	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21454	Caprai , John	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21576	Dyer , Shelly	Sep-98	\$1,298.85	\$0.00	\$22.69	\$50.39	\$18.04	\$0.00	\$91.12	\$1,389.97
23408	Larscheid , Mike	Sep-98	\$493.30	\$0.00	\$11.33	\$11.83	\$9.18	\$0.00	\$32.34	\$525.64
24314	Swanson , Kurt	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25945	McCullough , Christopher	Sep-98	\$1,090.27	\$33.04	\$52.93	\$51.77	\$39.97	\$0.00	\$177.71	\$1,267.98
18980	Wells , James	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
27446	McGeorge , Laurie	Sep-98	\$447.21	\$0.00	\$0.00	\$0.00	\$16.18	\$0.00	\$16.18	\$463.39
31828	Rinehart , April	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32044	Jordan , Michael	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32536	Keen , Ryan	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32916	Clevenger , Jeffrey	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33441	Ell , Matthew Jarame	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33805	Moffett , Isaac	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
36449	Kurtin , John	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38433	Hedding , Tim	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38611	Anderson , Laura	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37526	Reynolds , Collin	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500147	Car , Michael	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17038	Stumph , Cheryl	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17230	Hopkins , Don	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
100335	Lilmani , Anthony	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
100860	Hinckley , Michael	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
100902	Fillmore , Eric	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01094	Parrish , Jeff	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5547	Moser , Mike	Sep-98	\$3,811.69	\$91.44	\$95.29	\$145.01	\$0.00	\$0.00	\$331.74	\$4,143.43
01389	Smith , Kimberly	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
02101	Wing , Chris	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01378	Kaufman , Tim	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
02303	Michael J , Schoonveld	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
02455	Angus , Mike	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1564	Bistline , Stephanie	Sep-98	\$149.83	\$2.62	\$0.00	\$5.23	\$4.86	\$0.00	\$12.70	\$162.53
3740	Sanderson , Cheryl	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
34449	Ken Ford	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3130	Alan Garcia	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01605	Carren Mattsen	Sep-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
120	Monahan , Deborah	Oct-98	\$3,087.59	\$0.00	\$19.25	\$112.71	\$76.57	\$0.00	\$208.53	\$3,295.12
1412	Nanci , Uli	Oct-98	\$3,179.87	\$78.66	\$25.13	\$25.13	\$0.00	\$0.00	\$129.13	\$3,309.00

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ID#	Name	Month/Year	Commission	Week 1 OT	Week 2 OT	Week 3 OT	Week 4 OT	Week 5 OT	Total OT	OT + Commission
18980	Wells , Tracy Scott	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17487	Stephen , Miller	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
19549	Seale , John	Oct-98	\$1,911.91	\$59.64	\$43.10	\$62.94	\$20.73	\$0.00	\$186.40	\$2,098.31
19740	DeRouen , Kip	Oct-98	\$1,042.49	\$0.00	\$13.18	\$11.85	\$11.85	\$0.00	\$36.87	\$1,079.36
21072	Milliken , Michielle	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21454	Caprai , John	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21576	Dyer , Shelly	Oct-98	\$1,186.24	\$25.99	\$25.99	\$36.37	\$0.00	\$0.00	\$88.34	\$1,274.58
23408	Larscheid , Mike	Oct-98	\$1,013.96	\$18.88	\$37.80	\$0.00	\$20.90	\$0.00	\$77.58	\$1,091.54
24314	Swanson , Kurt	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25945	McCullough , Christopher	Oct-98	\$1,429.72	\$72.02	\$40.71	\$56.93	\$65.96	\$0.00	\$235.62	\$1,665.34
18980	Wells , James	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
27446	McGeorge , Laurie	Oct-98	\$1,966.17	\$45.55	\$0.00	\$81.38	\$66.38	\$0.00	\$193.30	\$2,159.47
31828	Rinehart , April	Oct-98	\$1,357.69	\$64.65	\$46.28	\$18.86	\$18.86	\$0.00	\$138.65	\$1,496.34
32044	Jordan , Michael	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32536	Keen , Ryan	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32916	Clevenger , Jeffrey	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33441	Ell , Matthew Jarame	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33805	Moffett , Isaac	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
36449	Kurtin , John	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38433	Hedding , Tim	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38611	Anderson , Laura	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37526	Reynolds , Collin	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500147	Carr , Michael	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37038	Stumph , Cheryl	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37230	Hopkins , Don	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500335	Umani , Anthony	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500860	Hinckley , Michael	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500902	Fillmore , Eric	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501094	Parrish , Jeff	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25547	Moser , Mike	Oct-98	\$3,348.38	\$0.00	\$119.59	\$73.35	\$108.51	\$0.00	\$301.45	\$3,649.83
501389	Smith , Kimberly	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502101	Wing , Chris	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501378	Kaufman , Tim	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502303	Michael J , Schoonveld	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502455	Angus , Mike	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.12	\$721.93
31564	Bistline , Stephanie	Oct-98	\$668.81	\$7.60	\$10.11	\$17.38	\$18.03	\$0.00	\$0.00	\$0.00
39740	Sanderson , Cheryl	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38449	Ken Ford	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
23130	Alan Garcia	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501605	Carren Mattsen	Oct-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9420	Monahan , Deborah	Nov-98	\$3,525.93	\$86.02	\$124.23	\$134.14	\$0.00	\$15.93	\$360.32	\$3,886.25
11412	Nanci , Uli	Nov-98	\$6,091.59	\$44.79	\$27.52	\$9.40	\$0.00	\$93.51	\$175.23	\$6,266.82
18980	Wells , Tracy Scott	Nov-98	\$729.14	\$21.57	\$18.52	\$30.98	\$8.85	\$0.00	\$79.92	\$809.06
17487	Stephen , Miller	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
19549	Seale , John	Nov-98	\$3,256.94	\$121.42	\$23.95	\$90.91	\$0.00	\$45.24	\$281.51	\$3,538.45
19740	DeRouen , Kip	Nov-98	\$1,882.11	\$21.39	\$0.00	\$0.00	\$0.00	\$11.20	\$32.59	\$1,914.70
21072	Milliken , Michielle	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21454	Caprai , John	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21576	Dyer , Shelly	Nov-98	\$3,500.37	\$0.00	\$30.53	\$57.07	\$15.81	\$0.00	\$103.41	\$3,603.78
23408	Larscheid , Mike	Nov-98	\$1,424.86	\$48.34	\$38.42	\$32.71	\$8.48	\$0.00	\$127.95	\$1,552.81
24314	Swanson , Kurt	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25945	McCullough , Christopher	Nov-98	\$3,128.72	\$0.00	\$66.53	\$52.48	\$19.51	\$18.62	\$157.15	\$3,285.87
18980	Wells , James	Nov-98	\$729.14	\$21.57	\$18.52	\$30.98	\$8.85	\$0.00	\$79.92	\$809.06
27446	McGeorge , Laurie	Nov-98	\$4,184.47	\$119.15	\$139.16	\$85.35	\$0.00	\$12.76	\$356.43	\$4,540.90
31828	Rinehart , April	Nov-98	\$1,049.16	\$38.30	\$35.77	\$36.63	\$8.25	\$10.55	\$127.49	\$1,176.65
32044	Jordan , Michael	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32536	Keen , Ryan	Nov-98	\$723.85	\$20.20	\$13.48	\$0.00	\$0.00	\$0.00	\$33.68	\$757.53

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ID#	Name	Month/Year	Commission	Week 1 OT	Week 2 OT	Week 3 OT	Week 4 OT	Week 5 OT	Total OT	OT + Commission
32916	Clevenger , Jeffrey	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33441	Elli , Matthew Jaramie	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33805	Moffett , Isaac	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
36449	Kurtin , John	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38433	Hedding , Tim	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38611	Anderson , Laura	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37526	Reynolds , Collin	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500147	Carr , Michael	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37038	Stumph , Cheryl	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37230	Hopkins , Don	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500335	Lilmani , Anthony	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500860	Hinckley , Michael	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500902	Fillmore , Eric	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501094	Parrish , Jeff	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25547	Moser , Mike	Nov-98	\$6,543.86	\$212.07	\$129.16	\$263.42	\$0.00	\$51.72	\$656.37	\$7,200.23
501389	Smith , Kimberly	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502101	Wing , Chris	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501378	Kaufman , Tim	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502303	Michael J , Schoonveld	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502455	Angus , Mike	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
31564	Bistline , Stephanie	Nov-98	\$998.33	\$17.44	\$17.44	\$0.00	\$4.51	\$1.54	\$40.94	\$1,039.27
39740	Sanderson , Cheryl	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38449	Ken Ford	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
23130	Alan Garcia	Nov-98	\$513.92	\$0.00	\$16.21	\$27.00	\$3.78	\$0.00	\$46.99	\$560.91
501605	Carren Mattsen	Nov-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9420	Monahan , Deborah	Dec-98	\$3,988.06	\$99.70	\$99.70	\$0.00	\$0.00	\$0.00	\$199.40	\$4,187.46
11412	Nandl , Uli	Dec-98	\$1,601.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,601.10
18980	Wells , Tracy Scott	Dec-98	\$1,187.15	\$9.38	\$27.26	\$0.00	\$0.00	\$0.00	\$36.64	\$1,223.79
17487	Stephen , Miller	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
19549	Seale , John	Dec-98	\$1,799.64	\$10.71	\$46.77	\$0.00	\$0.00	\$0.00	\$4.38	\$600.12
19740	DeRouen , Kip	Dec-98	\$695.74	\$4.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21072	Milliken , Michelle	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21454	Capral , John	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.00	\$2,703.54
21576	Dyer , Shelly	Dec-98	\$2,687.54	\$0.00	\$16.00	\$0.00	\$0.00	\$0.00	\$54.95	\$1,729.69
23408	Larscheid , Mike	Dec-98	\$1,674.74	\$5.11	\$49.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
24314	Swanson , Kurt	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25945	McCullough , Christopher	Dec-98	\$2,893.89	\$84.01	\$0.00	\$0.00	\$14.75	\$0.00	\$98.76	\$2,992.65
18980	Wells , James	Dec-98	\$1,187.15	\$9.38	\$27.26	\$0.00	\$0.00	\$0.00	\$36.64	\$1,223.79
27446	McGeorge , Laurie	Dec-98	\$2,327.15	\$0.00	\$19.03	\$0.00	\$12.53	\$0.00	\$31.56	\$2,358.71
31828	Rinehart , April	Dec-98	\$2,416.51	\$10.92	\$80.37	\$0.00	\$0.00	\$0.00	\$91.28	\$2,507.79
32044	Jordan , Michael	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32536	Keen , Ryan	Dec-98	\$2,051.76	\$13.37	\$47.11	\$0.00	\$0.00	\$0.00	\$74.39	\$1,812.04
32916	Clevenger , Jeffrey	Dec-98	\$1,737.65	\$15.15	\$59.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33441	Elli , Matthew Jaramie	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33805	Moffett , Isaac	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
36449	Kurtin , John	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38433	Hedding , Tim	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38611	Anderson , Laura	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37526	Reynolds , Collin	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500147	Carr , Michael	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17038	Stumph , Cheryl	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
17230	Hopkins , Don	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
100335	Lilmani , Anthony	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
100860	Hinckley , Michael	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
100902	Fillmore , Eric	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101094	Parrish , Jeff	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
15547	Moser , Mike	Dec-98	\$4,822.78	\$113.72	\$187.09	\$0.00	\$0.00	\$0.00	\$300.81	\$5,123.59

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ID#	Name	Month/Year	Commission	Week 1 OT	Week 2 OT	Week 3 OT	Week 4 OT	Week 5 OT	Total OT	OT + Commission
501389	Smith , Kimberly	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502101	Wing , Chris	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501378	Kaufman , Tim	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502303	Michael J . Schoonveld	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502455	Angus , Mike	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
31564	Bistline , Stephanie	Dec-98	\$1,612.56	\$0.00	\$30.02	\$0.00	\$41.91	\$0.00	\$71.93	\$1,684.49
39740	Sanderson , Cheryl	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38449	Ken Ford	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
23130	Alan Garcia	Dec-98	\$2,255.36	\$0.00	\$16.58	\$0.00	\$0.00	\$0.00	\$16.58	\$2,271.94
501605	Carren Mattsen	Dec-98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9420	Monahan , Deborah	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11412	Nanci , Uli	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
18980	Wells , Tracy Scott	Jan-99	\$2,128.47	\$59.99	\$79.40	\$75.53	\$58.05	\$58.05	\$331.02	\$2,459.49
17487	Stephen , Miller	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
19549	Seale , John	Jan-99	\$2,013.68	\$3.95	\$48.82	\$13.17	\$0.00	\$26.27	\$92.20	\$2,105.88
19740	DeRouen , Kip	Jan-99	\$4,798.99	\$75.77	\$95.98	\$62.60	\$53.32	\$84.11	\$371.78	\$5,170.77
21072	Milliken , Michelle	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21454	Caprai , John	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21576	Dyer , Shelly	Jan-99	\$5,128.99	\$0.00	\$18.54	\$12.51	\$12.51	\$0.00	\$43.56	\$5,172.55
23408	Larscheid , Mike	Jan-99	\$1,630.49	\$21.27	\$48.63	\$0.00	\$28.02	\$21.27	\$119.18	\$1,749.67
24314	Swanson , Kurt	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25945	McCullough , Christopher	Jan-99	\$2,143.32	\$0.00	\$0.00	\$20.80	\$0.00	\$88.07	\$108.87	\$2,252.19
18980	Wells , James	Jan-99	\$2,128.47	\$59.99	\$79.40	\$75.53	\$58.05	\$58.05	\$331.02	\$2,459.49
27446	McGeorge , Laurie	Jan-99	\$2,786.54	\$54.84	\$59.67	\$63.06	\$45.47	\$130.83	\$353.87	\$3,140.41
31828	Rinehart , April	Jan-99	\$2,523.50	\$84.12	\$81.27	\$68.82	\$76.80	\$70.48	\$381.48	\$2,904.98
32044	Jordan , Michael	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32536	Keen , Ryan	Jan-99	\$2,297.73	\$0.00	\$40.27	\$0.00	\$38.30	\$57.98	\$136.55	\$2,434.28
32916	Clevenger , Jeffrey	Jan-99	\$1,323.08	\$17.26	\$23.19	\$34.30	\$19.71	\$48.30	\$142.76	\$1,465.84
33441	Eli , Matthew Jarame	Jan-99	\$1,550.00	\$0.00	\$0.00	\$7.38	\$0.00	\$0.00	\$7.38	\$1,557.38
33805	Moffett , Isaac	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
36449	Kurtin , John	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38433	Hedding , Tim	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38611	Anderson , Laura	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37526	Reynolds , Collin	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500147	Carr , Michael	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37038	Stumph , Cheryl	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37230	Hopkins , Don	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500335	Limani , Anthony	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500860	Hinckley , Michael	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500902	Fillmore , Eric	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501094	Parrish , Jeff	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25547	Moser , Mike	Jan-99	\$4,422.48	\$65.87	\$139.86	\$134.60	\$0.00	\$105.30	\$445.62	\$4,868.10
501389	Smith , Kimberly	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502101	Wing , Chris	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501378	Kaufman , Tim	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502303	Michael J . Schoonveld	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502455	Angus , Mike	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
31564	Bistline , Stephanie	Jan-99	\$2,819.24	\$0.00	\$0.00	\$71.92	\$49.41	\$96.14	\$217.48	\$3,036.72
39740	Sanderson , Cheryl	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38449	Ken Ford	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
23130	Alan Garcia	Jan-99	\$1,660.71	\$21.66	\$24.73	\$38.32	\$43.06	\$40.73	\$168.51	\$1,829.22
501605	Carren Mattsen	Jan-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9420	Monahan , Deborah	Feb-99	\$3,601.78	\$41.86	\$0.00	\$19.39	\$90.04	\$0.00	\$151.29	\$3,753.07
11412	Nanci , Uli	Feb-99	\$13,789.26	\$174.30	\$0.00	\$256.71	\$330.80	\$0.00	\$761.82	\$14,551.08
18980	Wells , Tracy Scott	Feb-99	\$2,481.69	\$94.04	\$119.02	\$50.62	\$95.16	\$0.00	\$358.83	\$2,840.52
17487	Stephen , Miller	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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ID#	Name	Month/Year	Commission	Week 1:OT	Week 2:OT	Week 3:OT	Week 4:OT	Week 5:OT	Total:OT	OT + Commission
19549	Seale , John	Feb-99	\$1,616.67	\$9.62	\$0.00	\$52.11	\$20.44	\$0.00	\$82.17	\$1,696.84
19740	DeRouen , Kip	Feb-99	\$11,451.12	\$159.04	\$130.13	\$34.91	\$0.00	\$0.00	\$324.08	\$11,775.20
21072	Milliken , Michielle	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21454	Caprai , John	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.93	\$2,964.72
21576	Dyer , Shelly	Feb-99	\$2,925.79	\$17.42	\$21.51	\$0.00	\$0.00	\$0.00	\$73.41	\$2,107.37
23408	Larscheid , Mike	Feb-99	\$2,033.96	\$0.00	\$37.87	\$35.54	\$0.00	\$0.00	\$0.00	\$0.00
24314	Swanson , Kurt	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$83.79	\$1,207.25
25945	McCullough , Christopher	Feb-99	\$1,123.46	\$2.08	\$38.30	\$43.42	\$0.00	\$0.00	\$358.83	\$2,840.62
18980	Wells , James	Feb-99	\$2,461.69	\$94.04	\$119.02	\$50.62	\$95.16	\$0.00	\$186.47	\$2,533.36
27446	McGeorge , Laurie	Feb-99	\$2,346.89	\$34.89	\$0.00	\$68.13	\$83.44	\$0.00	\$199.58	\$3,370.72
31828	Rinehart , April	Feb-99	\$3,171.14	\$106.11	\$91.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32044	Jordan , Michael	Feb-99	\$920.23	\$0.00	\$10.46	\$5.48	\$8.03	\$0.00	\$23.96	\$944.19
32536	Keen , Ryan	Feb-99	\$2,049.10	\$74.80	\$0.00	\$47.05	\$59.11	\$0.00	\$180.96	\$2,230.06
32916	Clevenger , Jeffrey	Feb-99	\$1,635.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,635.00
33441	Elli , Matthew Jarame	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33805	Moffett , Isaac	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
36449	Kurtin , John	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38433	Hedding , Tim	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38611	Anderson , Laura	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37526	Reynolds , Collin	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500147	Carr , Michael	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37038	Stumph , Cheryl	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37230	Hopkins , Don	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500335	Umani , Anthony	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500860	Hinckley , Michael	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500902	Fillmore , Eric	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501094	Parrish , Jeff	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$449.01	\$5,971.58
25547	Moser , Mike	Feb-99	\$5,522.57	\$192.79	\$102.81	\$76.70	\$76.70	\$0.00	\$449.01	\$5,971.58
501389	Smith , Kimberly	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502101	Wing , Chris	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501378	Kaufman , Tim	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502303	Michael J. Schoonveld	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502455	Angus , Mike	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
31564	Bistline , Stephanie	Feb-99	\$2,781.40	\$74.45	\$0.00	\$72.29	\$51.78	\$0.00	\$198.52	\$2,979.92
39740	Sanderson , Cheryl	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38449	Ken Ford	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$343.04	\$3,400.71
28130	Alan Garcia	Feb-99	\$3,057.67	\$93.75	\$118.62	\$88.20	\$42.47	\$0.00	\$343.04	\$3,400.71
501605	Carren Mattsen	Feb-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9420	Monahan , Deborah	Mar-99	\$3,652.41	\$60.87	\$64.63	\$33.20	\$17.39	\$74.21	\$250.31	\$3,902.72
11412	Nanci , Uli	Mar-99	\$6,476.81	\$139.70	\$0.00	\$71.96	\$45.19	\$233.17	\$490.01	\$6,966.82
18980	Wells , Tracy Scott	Mar-99	\$1,409.22	\$23.24	\$38.99	\$38.43	\$32.73	\$38.43	\$171.83	\$1,581.05
17487	Stephen , Miller	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
19549	Seale , John	Mar-99	\$1,050.52	\$30.81	\$0.00	\$8.23	\$6.18	\$24.40	\$69.62	\$1,120.14
19740	DeRouen , Kip	Mar-99	\$8,806.45	\$139.03	\$70.85	\$97.84	\$97.84	\$0.00	\$405.56	\$9,211.01
21072	Milliken , Michielle	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21454	Caprai , John	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.25	\$1,923.19
21576	Dyer , Shelly	Mar-99	\$1,903.94	\$0.00	\$19.25	\$0.00	\$0.00	\$0.00	\$35.17	\$911.05
23408	Larscheid , Mike	Mar-99	\$875.88	\$15.79	\$8.32	\$4.57	\$6.49	\$0.00	\$0.00	\$0.00
24314	Swanson , Kurt	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.84	\$1,314.62
25945	McCullough , Christopher	Mar-99	\$1,302.78	\$11.84	\$0.00	\$0.00	\$0.00	\$0.00	\$171.83	\$1,581.05
18980	Wells , James	Mar-99	\$1,409.22	\$23.24	\$38.99	\$38.43	\$32.73	\$38.43	\$171.83	\$3,710.98
27446	McGeorge , Laurie	Mar-99	\$3,563.20	\$62.45	\$40.29	\$2.65	\$0.00	\$42.38	\$147.78	\$2,755.46
31828	Rinehart , April	Mar-99	\$2,635.58	\$58.85	\$34.38	\$0.00	\$26.65	\$0.00	\$119.88	\$2,755.46
32044	Jordan , Michael	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$84.40	\$3,211.25
32536	Keen , Ryan	Mar-99	\$3,126.85	\$3.86	\$28.43	\$0.00	\$52.11	\$0.00	\$35.27	\$980.77
32916	Clevenger , Jeffrey	Mar-99	\$945.50	\$0.00	\$21.11	\$5.56	\$0.00	\$8.60	\$125.44	\$3,660.44
33441	Elli , Matthew Jarame	Mar-99	\$3,535.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.44	\$125.44	\$3,660.44

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ID#	Name	Month/Year	Commission	Week 1 OT	Week 2 OT	Week 3 OT	Week 4 OT	Week 5 OT	Total OT	OT + Commission
33805	Moffett , Isaac	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
36449	Kurtin , John	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38433	Hedding , Tim	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38611	Anderson , Laura	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37526	Reynolds , Collin	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500147	Carr , Michael	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37038	Stumph , Cheryl	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37230	Hopkins , Don	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500335	Limani , Anthony	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500860	Hinckley , Michael	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500902	Fillmore , Eric	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501094	Parrish , Jeff	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25547	Moser , Mike	Mar-99	\$3,706.67	\$48.35	\$56.21	\$33.70	\$0.00	\$37.48	\$174.73	\$3,881.40
501389	Smith , Kimberly	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502101	Wing , Chris	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501378	Kaufman , Tim	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502303	Michael J , Schoonveld	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502455	Angus , Mike	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
31564	Bistline , Stephanie	Mar-99	\$1,729.98	\$0.00	\$6.25	\$4.22	\$0.00	\$6.25	\$16.73	\$1,746.71
39740	Sanderson , Cheryl	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38449	Ken Ford	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
23130	Alan Garcia	Mar-99	\$1,390.06	\$0.00	\$35.08	\$9.70	\$34.10	\$18.13	\$97.00	\$1,487.06
501605	Carren Mattsen	Mar-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9420	Monahan , Deborah	Apr-99	\$1,441.48	\$4.39	\$28.45	\$21.78	\$0.00	\$0.00	\$54.63	\$1,496.11
11412	Nandi , Uli	Apr-99	\$2,550.88	\$22.25	\$55.88	\$25.66	\$38.54	\$0.00	\$142.33	\$2,693.21
18980	Wells , Tracy Scott	Apr-99	\$1,454.81	\$72.63	\$26.09	\$0.00	\$49.11	\$0.00	\$147.83	\$1,602.64
17487	Stephen , Miller	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
19549	Seale , John	Apr-99	\$1,843.69	\$16.08	\$33.49	\$10.97	\$10.97	\$0.00	\$71.51	\$1,915.20
19740	DeRouen , Kip	Apr-99	\$6,175.90	\$9.53	\$27.90	\$36.76	\$0.00	\$0.00	\$74.20	\$6,250.10
21072	Milliken , Michelle	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21454	Caprai , John	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21576	Dyer , Shelly	Apr-99	\$3,653.50	\$26.86	\$26.86	\$83.88	\$0.00	\$0.00	\$137.61	\$3,791.11
23408	Larscheid , Mike	Apr-99	\$505.12	\$2.72	\$0.00	\$0.00	\$0.00	\$0.00	\$2.72	\$507.84
24314	Swanson , Kurt	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7.03	\$2,312.47
25945	McCullough , Christopher	Apr-99	\$2,305.44	\$0.00	\$7.03	\$0.00	\$0.00	\$0.00	\$147.83	\$1,602.64
18980	Wells , James	Apr-99	\$1,454.81	\$72.63	\$26.09	\$0.00	\$49.11	\$0.00	\$229.20	\$5,515.14
27446	McGeorge , Laurie	Apr-99	\$5,285.94	\$41.78	\$171.30	\$16.12	\$0.00	\$0.00	\$53.17	\$1,053.84
31828	Rinehart , April	Apr-99	\$1,000.67	\$10.06	\$10.06	\$10.06	\$22.97	\$0.00	\$0.00	\$0.00
32044	Jordan , Michael	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,332.77
32536	Keen , Ryan	Apr-99	\$1,332.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.31	\$547.67
32916	Clevenger , Jeffrey	Apr-99	\$525.36	\$16.11	\$4.58	\$0.81	\$0.81	\$0.00	\$0.00	\$2,484.43
33441	Elli , Matthew Jarame	Apr-99	\$2,484.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
33805	Moffett , Isaac	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
36449	Kurtin , John	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38433	Hedding , Tim	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38611	Anderson , Laura	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37526	Reynolds , Collin	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500147	Carr , Michael	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37038	Stumph , Cheryl	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37230	Hopkins , Don	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500335	Limani , Anthony	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500860	Hinckley , Michael	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500902	Fillmore , Eric	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501094	Parrish , Jeff	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25547	Moser , Mike	Apr-99	\$2,800.90	\$38.90	\$70.02	\$35.40	\$38.90	\$0.00	\$183.23	\$2,984.13
501389	Smith , Kimberly	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502101	Wing , Chris	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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ID#	Name	Month/Year	Commission	Week 1 OT	Week 2 OT	Week 3 OT	Week 4 OT	Week 5 OT	Total OT	OT + Commission
501378	Kaufman , Tim	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502303	Michael J , Schoonveld	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502455	Angus , Mike	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
31564	Bistline , Stephanie	Apr-99	\$701.44	\$0.00	\$1.08	\$12.26	\$0.00	\$0.00	\$13.34	\$714.78
39740	Sanderson , Cheryl	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38449	Ken Ford	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
23130	Alan Garcia	Apr-99	\$2,216.89	\$28.02	\$28.02	\$6.76	\$0.00	\$0.00	\$62.80	\$2,279.69
501605	Carren Mattsen	Apr-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9420	Monahan , Deborah	May-99	\$2,946.21	\$33.48	\$0.00	\$33.48	\$0.00	\$0.00	\$66.96	\$3,013.17
11412	Nanci , Uli	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
18980	Wells , Tracy Scott	May-99	\$860.45	\$19.21	\$13.42	\$0.00	\$0.00	\$0.00	\$32.63	\$893.08
17487	Stephen , Miller	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
19549	Seale , John	May-99	\$1,272.22	\$14.78	\$32.06	\$0.00	\$0.00	\$0.00	\$46.84	\$1,319.06
19740	DeRouen , Kip	May-99	\$5,975.62	\$0.00	\$60.10	\$18.22	\$0.00	\$0.00	\$78.32	\$6,053.94
21072	Milliken , Michielle	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21454	Caprai , John	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21576	Dyer , Shelly	May-99	\$3,752.79	\$0.00	\$22.34	\$11.44	\$0.00	\$0.00	\$33.78	\$3,786.57
23408	Larscheid , Mike	May-99	\$336.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$336.73
24314	Swanson , Kurt	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25945	McCullough , Christopher	May-99	\$1,960.44	\$0.00	\$22.28	\$11.67	\$0.00	\$0.00	\$33.95	\$1,994.39
18980	Wells , James	May-99	\$860.45	\$19.21	\$13.42	\$0.00	\$0.00	\$0.00	\$32.63	\$893.08
27446	McGeorge , Laurie	May-99	\$2,067.92	\$12.31	\$0.00	\$0.00	\$0.00	\$0.00	\$12.31	\$2,080.23
31828	Rinehart , April	May-99	\$3,011.63	\$9.18	\$0.00	\$0.00	\$0.00	\$0.00	\$9.18	\$3,020.81
32044	Jordan , Michael	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
32536	Keen , Ryan	May-99	\$751.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$751.21
32916	Clevenger , Jeffrey	May-99	\$319.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$319.75
33441	Elli , Matthew Jarame	May-99	\$3,989.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,989.85
33805	Moffett , Isaac	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
36449	Kurtin , John	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38433	Hedding , Tim	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38611	Anderson , Laura	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37526	Reynolds , Collin	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500147	Carr , Michael	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37038	Stumph , Cheryl	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37230	Hopkins , Don	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500335	Lilmani , Anthony	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500860	Hinckley , Michael	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500902	Fillmore , Eric	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501094	Pattish , Jeff	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
25547	Moser , Mike	May-99	\$674.70	\$0.00	\$9.37	\$0.00	\$0.00	\$0.00	\$9.37	\$684.07
501389	Smith , Kimberly	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502101	Wing , Chris	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
501378	Kaufman , Tim	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502303	Michael J , Schoonveld	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
502455	Angus , Mike	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
31564	Bistline , Stephanie	May-99	\$507.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$507.55
39740	Sanderson , Cheryl	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38449	Ken Ford	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
23130	Alan Garcia	May-99	\$471.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$471.68
501605	Carren Mattsen	May-99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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